

Prevent Duty Risk Assessment

2021-2022

Ensure understanding and compliance with regard to the 'Prevent Duty' in order to further develop effective systems to keep pupils safe from the dangers of radicalisation and extremism at Bourne Abbey & Bourne Elsea Park Church of England Primary Academies and Colsterworth Church of England Primary School. This Risk Assessment is based on outcomes from our Prevent Action Plan 2020-2021.

<u>No.</u>	<u>Prevent Vulnerability/Risk Area</u>	<u>Risk Y/N</u>	<u>Action taken/already in place to mitigate/address risk</u>	<u>Who</u>	<u>When</u>	<u>Check</u>
1	<p><u>LEADERSHIP</u></p> <p>Do the following people have a good understanding of their own and school's responsibilities in relation to the "Prevent Duty"?</p> <ul style="list-style-type: none"> ➤ Trustees and Governors ➤ SLT ➤ Staff 	Y	<ul style="list-style-type: none"> • All staff, trustees, governors, associated staff and volunteers have read the Anti-Radicalisation and Anti-Extremism policy (updated Sep 2021) • EHT/HoS and DSL to attend LA briefings • SLT agenda to review risk assessment September 2021 • Home Office E-Learning Module to be completed by any new staff and governors • DSL/JB contact associated staff eg sports coaches, Ideal Caterers, cleaners to ensure they are clear of procedures in school. Signpost relevant training 	<p>EHT/HT/DSL</p> <p>SLT</p> <p>Staff and governors</p> <p>DSL/JB</p>	<p>In school training Sept –Oct 2021, then termly if required</p> <p>3x yearly</p> <p>September 2021</p> <p>September 2021</p> <p>Autumn term 2021 and ongoing</p>	

2	<p>Partnership</p> <p>1) Is there active engagement from the school's Trustees, Governors, SLT, managers and leaders?</p> <p>2) Does the school have an identified single point of contact (SPOC) in relation to Prevent?</p> <p>3) Does the school have the contact details of who to contact with any concerns or referrals?</p>	Y	<ul style="list-style-type: none"> Trustees, Governors & SLT provided with briefing by DSL LL is the Designated Safeguarding Lead (SPOC) for the Trust. She is responsible for oversight of the Prevent Risk Assessment & update to SLT. She can advise on any referrals across the Trust in the first instance before contacts with Prevent officer by safeguarding team in each school. Lincolnshire Police Prevent Team details held by EHT/DSL/ DDSLs/HoS. All details in Anti-Extremism and Anti-Radicalisation policy and safeguarding policy on Staff G Drive. 	EHT/HT/SLT & Trustees/ Govs	TBA Term 2 ongoing	
3	<p>Staff Training</p> <p>Do all staff have sufficient knowledge and confidence to:</p> <p>1) exemplify British Values in their management, teaching and through general behaviours in the school</p> <p>2) understand the factors that make people vulnerable to being drawn into terrorism and to challenge extremist ideas which are used by terrorist groups and can purport to legitimise terrorism</p> <p>3) have sufficient training to be able to recognise this vulnerability and be aware of what action to take in response</p>	Y	<ul style="list-style-type: none"> See British Values statement on website and in AIP/SIP. See curriculum planning (website). All staff and volunteers refreshed in safeguarding training September 2021, this includes PREVENT and KSCIE 2021 Home Office E-Learning Module to be completed by any new staff and governors 	All staff All staff DSL/ EHT New staff and governors	Ongoing Sept 2021 and ongoing Autumn 2021 September 2021	
4	<p>Welfare, pastoral and Chaplaincy support</p> <p>1) Are there adequate arrangements and resources in place provide pastoral care and support as required by school?</p>	N	<ul style="list-style-type: none"> Fr Chris and Revd. Neil deliver Collective Worship termly. They are always available for pastoral care and support for pupils and staff 	Fr Chris & Revd Neil	ongoing	

	<p>2) Does the school have chaplaincy provision or is this support signposted locally or brought in?</p> <p>3) Are their adequate monitoring arrangements to ensure that this support is effective and supports the institutions welfare and equality policies?</p> <p>4) Does the chaplaincy support reflect the pupil demographic and need?</p>		<ul style="list-style-type: none"> • There are staff members at each school trained as Mental Health and Wellbeing First Aiders. Children and staff provided with any additional support following disruption caused by COVID-19 • PSHE leader and RE leaders influence /guide planning and learning in school including assemblies and Collective Worship (see termly rotas of themes) • Thorough Equality Policy in place. Equality Scheme updated Sept 2021 • Ensure planning monitoring, work scrutiny and pupil interviews 	<p>SF/LC/S M/WC/MF /SC</p> <p>AS/ CS/ED/LJ /SD/EH/S M/SB</p> <p>EHT</p> <p>SLT</p>		
5	<p>Safety Online</p> <p>1) Does the school have a policy relating to the use of IT and does it contain a specific reference and inclusion of the Prevent Duty?</p> <p>2) Does the school employ filtering/firewall systems to prevent staff/students/visitors from accessing extremist websites and material?</p> <p>3) Does this also include the use of using their own devices via Wi-Fi?</p> <p>4) Does the system alert to serious and/or repeated breaches or attempted breaches of the policy?</p>	Y	<ul style="list-style-type: none"> • Ensure the filtering safeguards within the school's IT system continue to be robust and meet expectations. Liaise with ARK. • Update social media, and Acceptable Use agreements. • Ensure children are made aware of e safety regularly through curriculum and assemblies. Monitor. • Follow NOS e-safety programme • Ensure LA fact sheets are placed on school websites (Stay Safe Partnership) as well as any you tube clips made available by Stay Safe Partnership. 	<p>IT leaders & SLT</p> <p>SLT</p> <p>SLT/ E-safety leaders</p> <p>E-safety leaders</p> <p>DSL/ PB/LJ/LO</p>	<p>Ongoing</p> <p>Autumn 2021</p>	
6	<p>School Security</p> <p>1) Are there effective arrangements in place to manage access to the school by visitors</p> <p>2) Is there a policy regarding the wearing of ID</p>	Y	<ul style="list-style-type: none"> • Review Volunteers Policy and Visitors Policy which includes Prevent Duty • Volunteers induction led by designated leaders in each school eg Assistant Head. 	<p>EHT</p> <p>SLT</p>	<p>Autumn 2021</p> <p>Ongoing</p>	

	<p>at school? Is it enforced?</p> <p>3) Are dangerous substances kept and stored on site?</p> <p>4) Is there a policy in place to manage the storage, transport, handling and audit of such substances?</p> <p>5) Is there a policy covering the distribution (including electronic) of leaflets or other publicising material?</p> <p>6) Does the school intervene where off site activities are identified or are likely to impact upon staff and/or pupils i.e. leafleting, protest etc?</p>		<ul style="list-style-type: none"> All visitors have to sign in and wear a visitor's badge All substances locked away by Site Manger. Regular NCC H&S inspections Review Lettings policy with particular regard to 5) and 6) 	<p>Office Staff</p> <p>Site Manger/ JB/EHT/ HT</p> <p>JB</p>	<p>Ongoing</p> <p>Autumn 2021</p>	
7	<p><u>Safeguarding</u></p> <p>1) Is protection against the risk of radicalisation and extremism included within Safeguarding and other relevant policies?</p> <p>2) Do Safeguarding and welfare staff receive additional and ongoing training to enable the effective understanding and handling of referrals relating to radicalisation and extremism?</p> <p>3) Does the school utilise Channel as a support mechanism in cases of radicalisation and extremism?</p> <p>4) Does the school have a policy regarding referral to Channel identifying a recognised pathway and threshold for referral?</p>	Y	<ul style="list-style-type: none"> We follow LCC policy. Policy updated September 2021 in line with LCC policy DSLs Exec Head attend safeguarding briefings 3x yearly DSL accesses Perspective Lite safeguarding bulletins weekly and highlights relevant information to safeguarding team Safeguarding policy refers to Channel and would utilise if necessary. 	<p>DSL/ DDSLs</p>	Ongoing	
8	<p><u>Communications</u></p> <p>1) Is the school Prevent Lead and their role widely known across the school?</p> <p>2) Are staff and pupils made aware of the</p>	Y	<ul style="list-style-type: none"> Updated polices and INSET for all staff September 2021 and each term where required 	<p>EHT/SLT/ all staff</p>	Ongoing	

	<p>Prevent Duty, current risks and appropriate activities in this area?</p> <p>3) Are there information sharing protocols in place to facilitate information sharing with Prevent partners?</p>		<ul style="list-style-type: none"> Home Office E-Learning Module to be completed by any new staff and governors Lincolnshire Police Prevent Team details held by EHT/DSL/HoS. All details in Anti-Extremism and Anti-Radicalisation policy. 	New staff and governors	September 2021	
9	<p><u>Incident Management</u></p> <p>1) Does the school have an emergency management plan which is capable of dealing terrorist related issues?</p> <p>2) Is a suitably trained and informed person identified to lead on the response to such an incident?</p> <p>3) Are effective arrangements in place to ensure that staff and pupils are appraised of tensions and provide advice where appropriate?</p>	Y	<ul style="list-style-type: none"> Emergency Plan in place and updated annually (using updates from NCC H&S Team) Ensure all staff aware of plan and display in staffroom 	EHT/HT/ JB	Ongoing	
10	<p><u>Staff and Volunteers</u></p> <p>1) Does awareness training extend to sub-contracted staff and volunteers?</p> <p>2) Is the school vigilant to the radicalisation of staff by sub-contracted staff and volunteers?</p>	Y	<ul style="list-style-type: none"> See above SLT to carry out spot checks for Middays, support staff and volunteers in school 	DSL/ JB SLT	Ongoing Ongoing	